



Chandlers

Equality and Diversity Policy

Chandlers Ltd is fully conversant with all areas of the Equal Opportunities Act and as such we understand our responsibility to sustain fair treatment of individuals in all areas of business practice in compliance with current legislation.

All directors, managers, supervisors and anyone involved in the recruitment process are fully trained to adopt an attitude of equality in the workplace.

All employees are fully trained in Chandlers approach to equality and diversity as part of their company induction. We train our employees using The Complete Equality and Diversity Training Toolkit. This comprises 7 modules:

[Module 1: An Introduction to Diversity](#)

[Module 2: Promoting Diversity \(Laws\)](#)

[Module 3: Challenging Inequality](#)

[Module 4: Equality for Disabled People](#)

[Module 5: Cultural Awareness and Religion](#)

[Module 6: Sexual Orientation](#)

[Module 7: Age Discrimination](#)

[Module 8: New Migrant Communities](#)

This is completely up to date and includes the changes brought about by the 2010 Equality Act.

We have traditionally trained to this standard under our Investors In People training.

